



PRESIDENT THEODORE ROOSEVELT HIGH SCHOOL  
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Dear School Administrator,

I only have one thing to say, to sum up Jordan Addison's teaching this past year at Roosevelt High School, "80% of his EL students made gains on the WIDA in 2019!"

If you select Jordan, you will get a professional who cares about his students and forms relationships with them, inspiring them to work in his classes. Jordan's EL classes consisted of teaching students from 13 different cultures, speaking 13 different languages, and having abilities ranging from not speaking any English, to speaking English fluently, but not being able to read or write. Despite this uphill climb, Jordan created lessons that spoke to each of them, making their learning relevant and meaningful, drawing out each student's best effort, differentiating and individualizing the lessons depending on where each student was in their English learning acquisition, all the while, cheering them on and praising their efforts along the way. His students worked harder for him than they did in their English Language Arts classes. And, the work they produced was amazing!

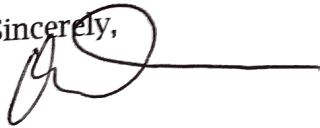
Jordan has integrity and works very hard to be the best teacher he can, in order to help and teach his students. Jordan had very limited teaching materials when he arrived, many outdated, incomplete, or uninteresting. Jordan was determined to change that. He took the initiative and purchased many new materials, some with limited school funds and others with his own money. He researched, he joined online groups, he reached out to other EL Teachers all in his quest to make learning enjoyable and relevant in his classes. And, his students learned! His students laughed and smiled! His students attended his classes regularly because they wanted to! And, his students were respectful!

Jordan has excellent classroom management skills. Jordan's style is firm and structured, yet, empathetic and flexible. He displays an even mixture of yin and yang. Jordan does not hesitate to communicate with Parents if their children are displaying inappropriate behaviors or he has any social/emotional concerns. He is also quick to communicate with school Counselors and Administrators when he suspects something is amiss and always follows up with them so that he can reinforce any suggestions or have follow-up talks with them when they return to class. And, because of his caring nature, his students know that he always has their best interest at heart and that he

never acts out of anger or malice. He truly cares about each and every one of his students.

80% of our EL students made gains in 2019 and it's all because of Jordan Addison! He is truly a Teacher you want to hire! A Teacher who cares about his students! A Teacher who inspires them to work hard and try their best in his classes! A Teacher who doesn't blink in the face of adversity, only tries harder to overcome! A Teacher students trust! A Teacher who will be a future leader in education! I wish Jordan was staying at Roosevelt High School, but I'm happy to let him go so that other students can benefit and learn from him and feel important and successful in education too!

Sincerely,



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