



**STATE OF HAWAII**  
**DEPARTMENT OF EDUCATION**  
PRESIDENT THEODORE ROOSEVELT HIGH SCHOOL  
1120 NEHOA STREET  
HONOLULU, HAWAII 96822

April 29, 2019

To Whom It May Concern,

It is a pleasure to recommend Mr. Jordan Addison for a position as an English language teacher. As Roosevelt High School's vice principal, I began working with Mr. Addison since January 2019. I have observed Mr. Addison's English as a Second Language (ESL) classes and collaborated with him on various projects including the data team process to deliver differentiated support for his English language learners. Although I have been working with Mr. Addison for just one semester, I find him to be an excellent teacher who is extremely dedicated to supporting his students.

Mr. Addison is an effective classroom teacher. He supports student achievement by scaffolding instruction to make the curriculum more accessible for his language learner students. He utilizes standardized assessments to measure students' progress, determine their learning needs, and provide effective instructional interventions. During lunch and after school, Mr. Addison's classroom is filled with students who seek his help with other classes. Through his guidance, support and instruction, 80% of his students showed growth on

their annual WIDA English Language Acquisition Test. Roosevelt High School is very proud of the gains made by Mr. Addison's students.

Jordan Addison's professionalism also extends beyond his classroom. He is a respectful advocate for his students and their cultures. He has on several occasions taken the opportunity to share inclusive practices with the faculty at Roosevelt High School. At a recent faculty meeting, Mr. Addison shared simple yet effective strategies and activities that build background knowledge and reinforce learning for EL students. His presentation inspired his colleagues to value the assets that EL students bring into all classrooms and to be cognizant of their learning needs. Mr. Addison also promotes cultural sensitivity. For example, in an email to the faculty he shared his understanding of Ramadan dietary restrictions and implications that may impact the learning of our small Muslim population. Mr. Addison is a caring advocate for his students.

Jordan Addison is an effective educator who has demonstrated his belief in promoting equity and high student achievement within our school. He strives to build meaningful relationships with his students to understand their needs as well as to motivate them to work harder. He is an excellent asset to the public school system.

Sincerely,



Candace Aimoto  
Roosevelt High School